

EQIA Submission – ID Number

Section A

EQIA Title

Merging of Coronial Areas under Schedule 2 of the Coroners and Justice Act 2009

Responsible Officer

Belinda Hooker - GT GC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Belinda Hooker - GT GC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

A technical merger of four coronial Areas, Operational delivery will not change

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Kent and Medway Coroner Service

Responsible Head of Service

Belinda Hooker - GT GC

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

In line with Guidance issued by Chief Coroner HHJ Thomas Teague QC within Chief Guidance No. 14 ...Merger of Coroner Areas on the 1st of May 2014 revised in August 2022 The areas of Central South East Kent , Mid Kent & Medway, North East Kent and North West Kent jurisdictions into one coronial jurisdiction.

This guidance is supportive of merging coronial jurisdictions.

There are currently 85 coroner areas in England and Wales and the long-term joint target with the Ministry of Justice is to reduce the number to around 75. Mergers are always considered when the opportunity arises, invariably when a senior coroner retires. The merging of coroner areas has many benefits as combining areas leads to greater consistency and uniformity of approach within the coroner service, as well as potential savings for the local authorities concerned. A reduction in the number of coroner areas over the last few years has been of considerable benefit, leading to more areas of similar size. All mergers that have taken place have been achieved through consensus and agreement.

The Geographical Boundaries do not change post-merger

We are committed to maintaining high standards while bringing clarity to certain aspects of the process for local individuals across the four jurisdictions involved. The merger creates chances for efficiencies through the standardization of processes and procedures across the newly formed jurisdiction
This unified position will foster stability and promote a cohesive jurisdiction devoted to the residents of Kent and Medway.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

No

It is possible to get the data in a timely and cost effective way?

No

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

No

Who have you involved, consulted and engaged with?

stakeholders will be consulted by the Ministry of Justice as part of the coronial approval process

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

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Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable

Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable